



Islamic Center of Auroa Colorado  
Masjid ArRahmah

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Date: \_\_\_\_\_

To Whom It May Concern

Re: Fasting during Ramadan - A major and required Islamic observance

This is a request of cooperation from employers, school districts, and anyone to whom this may concern that Muslims in your institution and around the world will be observing the Islamic obligation of fasting from March 10th through April 9th, 2024, which is the month of Ramadan.

The obligation of fasting requires Muslims to abstain from food and drink from dawn to dusk.

For schools, please excuse Muslim students from participating in strenuous physical activity in Gym classes. Feel free to assign them an alternate non-physical activity (helping in the library, etc). When possible, allow students to take major tests outside of these dates as fasting can impact their academic performance.

For employers, please work with your Muslim employees who request reasonable accommodations. Reasonable accommodations can include: altering arrival and/or departure times, using floating or optional holidays, providing flexible work breaks, allowing the use of lunchtime in exchange for early departure or a late start, staggering work hours, and permitting employees to make up time lost and/or offering flexible paid time off (PTO) for religious observances. Should you have any questions please do not hesitate to contact our center.

Sincerely,

Abdul Rahim Khan,  
Imam/Board President